



# WSSRA Executive Board Meeting Minutes April 14–15, 2026

## Hybrid / Lacey Office 4726 Pacific Ave SE, Olympia, WA 98503

April 14, 2026 — Call to Order President Dottie Stevens called the meeting to order at 2:33 p.m.

### Pledge of Allegiance

#### Members Present:

President Dottie Stevens

President Elect Lora Brabant

President Past Rita Figlenski

Executive Director Peter Diedrick

Secretary Pro-Tem Tara Marshall

Treasurer Eileen Perfrement

Historian Karen Keller (Zoom)

Journal Editor Kristin Murphy

*Visitor: Kay Bishop*

NW-1 District Rep Ken Harvey

NW-2 District Rep Robin Stroben

SW-3 District Rep Cathy Stordeur

SW-4 District Rep Ann Chenhall

E-5 District Rep Shirlee Jellum (Zoom)

E-6 District Rep Lanita Pomeroy (Zoom)

E-7 District Rep Don Kackman (Zoom)

E-8 District Rep Ardith Eakin

**Roll Call** Roll call conducted by Tara Marshall.

**Approval of Agenda** Agenda approved by unanimous consent. (Otter.ai-transcription service used to record minutes)

### **Approval of Minutes**

**Motion – February 10-11, 2026 Executive Board Meeting Minutes** Motion by Cathy Stordeur. “I move we accept the February 10-11 minutes.” The motion was seconded and passed with corrections. **BD20260414-01**

**Motion – March 16, 2026 Special Executive Board Meeting Minutes** Motion by Cathy Stordeur. “I move we accept the March 16 minutes.” The motion was seconded and passed with corrections. **BD20260414-02**

### **Reports — April 14**

**President’s Report — Dottie Stevens** Written report submitted. Additional updates provided on convention planning.

**President Elect Report — Lora Brabant** Written report submitted. Additional updates included: • Updating WSSRA contracts • Supporting units struggling to fill treasurer positions •

Developing training webinars for treasurers, unit officers, coordinating council chairs, and district representatives • Beginning work with Rules & Resolutions to update policies and procedures

**Past State President Report — Rita Figlenski** Written report submitted.

**Secretary Report — Former Secretary Eileen Wascisin** Reviewed by President Stevens.

**Executive Board Secretary Appointment** • Two candidates interviewed April 13: Rick George (Unit 10) and Cathy Stordeur (Unit 3). • President Stevens appointed Cathy Stordeur as Executive Board Secretary effective May 1, 2026. • Cathy expressed willingness to serve and submitted her resignation as SW3 District Representative. • Lora Brabant circulated the resignation letter for signatures. • Peter Diedrick clarified that the Secretary position is an annual presidential appointment.

**Financial Report — Eileen Perfremment** Reviewed financial statement, expense budget, and proposed 2026–27 budget.

<b>Financial Statement:</b>				
<b>BALANCE SHEET (Cash Basis)</b>				
<b>March 31, 2026</b>				
Total Assets		\$		2,667,015.86
Total Liabilities and Equity		\$		2,667,015.86
<b>Profit and Loss YTD Comparison</b>				
	<b>March 2026</b>		<b>July 25-Mar 2026</b>	
Ordinary Income/Expense				
Total Income	\$	84,149.38	\$	749,007.37
Gross Profit	\$	84,149.38	\$	749,007.37
Total Expense	\$	119,354.61	\$	922,961.98
Net Ordinary Income	\$	-35,205.23	\$	-173,953.98
Total Other Expense	\$	117,210.10	\$	-113,060.03
Net Other Income	\$	-117,210.10	\$	113,060.03
<b>NET INCOME</b>	<b>\$</b>	<b>-152,415.33</b>	<b>\$</b>	<b>-60,893.95</b>
<b>Annual Expense Budget 2025-2026</b>				
<b>YTD Spent through March 2026</b>	<b>Total Budgeted</b>	<b>Remaining Budget</b>		<b>Percentage Spent</b>
\$ 922,961	\$ 1,428,600	\$ 505,639	65%	

**2026-2027 Proposed Budget**

The proposed budget is based on an estimated 16,700 members.

Total Carry Over & Revenue	\$	1,421,600
Total Expenses	\$	1,403,018
Total Contingency	\$	18,582
Total Budget	\$	1,421,600

**Motion — Adoption of Proposed Budget** Motion: “I move that the WSSRA Executive Board recommends adoption at the WSSRA Delegate Assembly 2026 of the 2026–27 proposed budget.” **BD 20260414 03** Motion by Ann Chenhall, seconded and passed.

**Journal Update — Kristin Murphy** Discussed potential increases in distribution costs and  
**Executive Director Report — Peter Diedrick** Written report submitted. Additional details included: • Parking lot repairs • Membership and rejuvenation efforts • Expanding student teacher scholarship opportunities

**Additional Discussion** - Karen Keller asked about Safety Card. Lora Brabant confirmed to be included in next year’s Unit President’s Guide. Several District Representatives confirmed that the Safety Cards are used. • Karen Keller asked about WSSR Foundation logo; update to be provided April 15. • Concern noted regarding Unit 16 leadership and health issues.

**Recess** Meeting suspended at 4:35 p.m. to reconvene at 9:00 a.m. on April 15.

**April 15, 2026 — Call to Order** President Dottie Stevens called the meeting to order at 9:02 a.m.

**Historian Report — Karen Keller** Written report submitted. Update: WSSR Foundation logo was redesigned in 2016.

**Journal Editor Report — Kristin Murphy** • Next Journal article deadline: June 15, 2026 • Electronic distribution increasing • Low resolution PDF to be provided to Tara for Constant Contact distribution

**Roll Call** Roll call conducted by Tara Marshall.

**Members Present:**

**President Dottie Stevens**

**President Elect Lora Brabant**

**President Past Rita Figlenski**

**Executive Director Peter Diedrick**

**Secretary Pro-Tem Tara Marshall**

**Treasurer Eileen Perfrement**

**Historian Karen Keller**

**Journal Editor Kristin Murphy**

***Visitors: Contract Lobbyist Michael Moran (Zoom-Leg Only)***

***Legislative Coordinator-Emmett Mills (Leg Only)***

***Kay Bishop***

**NW-1 District Rep Ken Harvey**

**NW-2 District Rep Robin Stroben**

**SW-3 District Rep Cathy Stordeur**

**SW-4 District Rep Ann Chenhall (left at 11 am)**

**E-5 District Rep Shirlee Jellum (Zoom)**

**E-6 District Rep Lanita Pomeroy (Zoom)**

**E-7 District Rep Don Kackman (Zoom)**

**E-8 District Rep Ardith Eakin**

**Reports — April 15**

**WSSR Foundation Update — Lora Brabant** • Foundation approved its proposed budget • Convention planning underway • New “Pay What You Want” donation section to be added

**District Representative Reports** All District Representative reports submitted in writing unless noted.

- NW1 — Ken Harvey, with scholarship updates from Kay Bishop
- NW2 — Robin Stroben, asked for clarification on Gene Forrester Scholarship process. Tara Marshall provided explanation that this scholarship is scored and chosen by the 8 District Representatives and their scholarship committees.
- SW3 — Cathy Stordeur, also provided Celebration of Life details
- SW4 — Ann Chenhall - Questions raised:
  1. Why are convention meals expensive? Why can't we have more buffet meals?
  2. Which committees have expenses paid at the state convention?
  3. Why are convention dates chosen when active members are unable to attend? Responses provided by Peter Diedrick (dates chosen by WSSRA Bylaws-meals are determined by convention location and the options available-covers some meeting spaces) and Tara Marshall (convention meals chosen by President and President Elect based on what is offered/meal costs).

- E5 — Shirlee Jellum - Delegate info submitted for Candidate: John Osgueda -No Neil D. Prescott scholarship applicants
- E6 — Lanita Pomeroy - Attended webinar on social media outreach
- E7 — Don Kackman (verbal report) - Attended Unit meetings for Spokane and Whitman Counties, touching base with Pend Oreille - Successful scholarship year -Planning next Coordinating Council meeting - Suggested 3 year term caps for Coordinating Council chairs
- E8 — Ardith Eakin - Distance challenges noted - Strong attendance and scholarship process reviewed - Fun meetings draw in people

**Break** - Break at 10:22 a.m. - Meeting resumed at 10:30 a.m.

### **Motions & Actions — April 15**

**Addition to Agenda** • Motion: “I move that we add the following resignation, Cathy Stordeur SW3 District Representative under New Business.” Motion by Ann Chenhall and seconded. Motion passed. • Cathy Stordeur expressed gratitude and appreciation as her time spent as District Representative of SW3 **BD 20260415-04** Motion passed.

**Legislative Updates** - Provided by Michael Moran and Emmett Mills

### **Committee Reports**

- Health Committee — written report by Pat McLachlan as reviewed by Dottie Stevens
- Awards Committee — meeting scheduled to select award recipients this afternoon as reported by Rita Figlenski
- Rules & Resolutions — bylaws to be voted on at convention; P&P updates planned, reported by Lora Brabant
- Retirement Planning Committee — brief update by Dottie Stevens and Lora Brabant
- Finance Committee — update provided by Lora Brabant
- Scholarship Committee — update provided by Shirlee Jellum

### **Honorary Membership Nominations**

- Judy Hoffman – Did not qualify

• Ruth Ballard — “I move that Ruth Ballard be awarded Honorary Membership.” Motion by Cathy Stordeur and seconded. Motion passed **BD 20260415 05**

• JoAnn Deichman — “I move that JoAnn Deichman be awarded Honorary Membership.” Motion by Ardith Eakin and seconded. Motion passed **BD 20260415 06**

• Llewellyn Edming — “I move that Llewellyn Edming be awarded Honorary Membership.” Motion by Ardith Eakin and seconded. Motion passed with correction **BD 20260415 07**

• Margaret Racy — “I move that Margaret Racy be awarded Honorary Membership.” Motion by Ardith Eakin and seconded. Motion passed **BD 20260415 08**

• Barbara Sowell — “I move that Barbara Sowell be awarded Honorary Membership.” Motion by Ardith Eakin and seconded. Motion passed **BD 20260415 09**

## **UNFINISHED BUSINESS**

None

## **NEW BUSINESS**

### **Personnel Proposal – Emmett Mills**

President Dottie Stevens requested to move ahead on the agenda, out of order, to a Personnel proposal. Peter Diedrick provided the information that Emmett Mills is requesting a title change and salary increase. The Staff personnel committee met on April 14, 2026 and have recommended that the WSSRA Executive Board approve this request.

• Motion: “I move that Emmett Mills’ title be changed from WSSRA Legislative Coordinator to WSSRA Legislative Director effective April 15, 2026.” Motion by Cathy Stordeur and seconded. **BD 20260415 10** Motion passed.

• Motion: “I move that the salary of Emmett Mills be increased to \$89,900.00 starting July 1, 2026.” Motion by Ken Harvey and seconded. **BD 20260415 11** Motion passed.

**Budget Amendment** Motion: “I move that the updated WSSRA 2026-2027 proposed budget be adopted as amended at the delegate assembly.” Motion by Ardith Eakin and seconded. **BD 20260415-12** Motion passed.

**Committee Appointments** Motion: “I move that the 2026-2027 committee appointments be accepted as presented.” Motion by Cathy Stordeur and seconded. **BD 20260415 13** Motion passed.

**Leadership Calendar** Motion: “I move that we accept the 2026-2027 proposed leadership calendar.” Motion by Ken Harvey and seconded. **BD 20260415 14** Motion passed.

**Resignation — SW3 District Representative** Motion: “I move that WSSRA Executive Board accept the resignation of Cathy Stordeur from SW3 District Representative effective April 30, 2026.” Motion by Ken Harvey and seconded. **BD 20260415 15** Motion passed.

**Additional Updates** • Scholarship application comparisons reviewed • Grays Harbor area increasing student teacher engagement efforts

**Adjournment** Meeting adjourned by consent at 12:20 p.m. on April 15, 2026.

**Minutes submitted by:** Tara Marshall, Secretary Pro Tem April 15, 2026